

BROOKLYN COLLEGE
OF THE CITY UNIVERSITY OF NEW YORK
FACULTY COUNCIL
October 22, 2024

- (6990) Call to order The second meeting of Faculty Council for the 2024-2025 academic year was called to order at 3:30 pm by Professor Shortell (SOCY).
- (6991) Roll call The roll call was taken at the door. Department Chairs and Representatives: He (BIOL), Connell (BUSN), Marton (CASD), Cox (CISC), Haine (FGSW), Jiang (HNS), Warren (HIST), Maumus (PHIL), Suarez (PHYS), Porter (SOCY); Delegates: Pan & Raphael & Vitale (HUMA), Halpern & Kingan (NBS), Jannone (Prog Dir), Sosa (VMPA) were absent (-17); Langsam (CISC), Danto (FILM), Evans (LIBR), Grubbs & Rodman (VMPA) were excused (5): Administrators – Galitz, Massood, Lynch & Eaton were also absent and excused. All other members were present.
- (6992) Minutes of September 17, 2024 The minutes of September 17, 2024 will be considered at the next meeting
- (6993) Steering Committee Professor Paul (ACCT) was elected to the Committee on Committees.
- (6994) Committee on Committees The Committee on Committees has a full slate.
- (6995) Degree List Degree List 2025/3 was approved with a vote of 73 yeas, 1 nay, and 1 abstention.
- (6996) Standing Committees Committee on Undergraduate Curriculum & Degree Requirements: Curriculum Document 434 was postponed.

Committee on Disability Accommodation & Awareness:
The annual report was submitted and accepted.

Committee on Library: The annual report was submitted
and accepted.

(6996)
Communications
from the
Administration

Senior Vice President for Finance and Administration
Gilbert provided updates about recommendations made by
the COACHE Faculty Experience Committee, including the
restoration of the cafeteria and faculty dining room and
increasing food services on campus; the capital budget
and current projects, the hiring of projects managers and
staff to maintain, repair, and manage facilities projects, and
a campus wide presentation to discuss projects in detail;
the creation of a database to report facilities issues and the
status of repairs; faculty and staff access to athletic
facilities; and current inventories of campus space and
furniture to help with planning, utilization, and repair.

Provost Bedford presented on the status of
recommendations made by the COACHE Faculty
Experience Committee, including the importance of the
administration's listening without defensiveness to faculty
input and the openness of the administration to that input;
the improvement of services in the Office of Research and
Sponsored Programs with the use of evaluation and staff
assignments; initial research to support the development of
a website for student research opportunities; raising the
profile of human research protections programs to prepare
student researchers through the use of BC Knowledge for
Students; the formula for reassigned time for faculty with
ongoing grants; the reduction in service workload
disparities; the release time formula for program directors;
and the convening of a faculty committee to consider
mentoring for new faculty, as well as culturally and gender-
responsive mentoring. The Provost then invited faculty to
read *The Pedagogy of Kindness* with her; she has copies
available in her office.

Executive Legal Counsel & Labor Designee and Interim
Chief Diversity Officer Helms delivered a presentation
about Title VI mandates. Included in the presentation was
the scope and definition of Title VI and information about
the Office of Civil Rights (OCR); and the national context of
the enhanced focus on Title VI (the rising numbers of

discrimination complaints, especially from students of Jewish, Muslim, Arab, Sikh, South Asian, Hindu, Palestinian, and other ancestries). She also spoke about the June 10, 2024 voluntary resolution agreement between the OCR and CUNY to settle several cases; OCR's general concern about and definitions of "hostile environments" in higher education; and OCR's guidance for campuses to address discrimination, harassment, and "hostile environments." She then spoke about the local implications of OCR's guidance and explained campus processes to maintain compliance with Title VI.

Executive Legal Counsel & Labor Designee Helms then spoke about the status of the five recommendations for Brooklyn College's response to concerns about student behavior, including the expansion of the BEST team to include two faculty members; the automation of communication with Public Safety if there are potential safety concerns; the update of the website; the addition of faculty members to the Workplace Violence Committee; and the use of the National Behavior Intervention Team Associations' risk rubric.

A discussion ensued, at which the following issues were addressed: details about Title VI policies and procedures and their implications, the possibility of a town hall about Title VI and free speech on campus, the reassigned time formula, and the role of the PSC in potential disciplinary procedures.

(6997)
Adjournment

The meeting was adjourned at 5:00 pm.

Respectfully submitted,

Tim Shortell
Chair

Martha Nadell
Secretary